

## **Equip**

Ministry Team Lesson (5/3/10)

Remember the 4 E's of Discipleship: Engage, Establish, Equip and Empower.

Today we will discuss **Equip**.

Equipping is the beginning of the leadership development process. This is where, as leaders, we begin to intentionally give people the tools necessary to lead others.

> What do you think is the biggest difference between your relationship with someone who is in the Establish phase of discipleship and someone who you are beginning to Equip?

Jesus shows us **why** we need to equip people to lead, **what** we need to do and He also shows us **how** to equip people.

### **Why**

*"Then He said to His disciples, "The harvest truly is plentiful, but the laborers are few."  
Matthew 9:37*

> After reading Matthew 9:37, why do you think it is important to equip others to lead?

### **[Read Matthew 9:35-36]**

Because of his experience Jesus realized he needed a more effective way to fulfill the will of his Father. Jesus felt overwhelmed with compassion for the hurting and lost people. He understood his limitations as a person who was constrained by time and space. Therefore, the best thing for you to do is admit you can't be as effective as you need to be (Jesus did it and he is God).

> If you begin to equip people to lead, how will your effectiveness at *reaching people and building lives* increase?

### **What**

*"Jesus said to them, "Follow me and I'll make you fishers of men."  
Matthew 4:19*

Jesus was intentional ("Follow me") about equipping ("I'll make you") his disciples.

> What can you do to be more intentional about equipping the Emerging Leaders in your group?

### **How**

#### **[Read Matthew 9:1-10]**

Jesus equipped people by...

- 1) Giving them authority

*“Then He called His twelve disciples together and **gave** them power and authority over all demons, and to cure diseases.”* Luke 9:1

> What are some practical ways you can give Emerging leaders authority so they can begin to lead?

2) Giving them direction

*“And He said to them, “Take nothing for the journey, neither staffs nor bag nor bread nor money; and do not have two tunics apiece. “Whatever house you enter, stay there, and from there depart. And whoever will not receive you, when you go out of that city, shake off the very dust from your feet as a testimony against them.”*

Luke 9:3-5

> What can you do to begin to give direction to Emerging Leaders so they can be effectively equipped to lead others?

3) Giving them feedback

*“And the apostles, when they had returned, told Him all that they had done. Then He took them and went aside privately into a deserted place belonging to the city called Bethsaida.”*

Luke 9:10

> What is the greatest area that you can improve in as a leader who equips emerging leaders?

> Who can you begin to equip as an Emerging Leader?