

Empower

Remember the 4 E's of Discipleship: Engage, Establish, Equip and **Empower**.

Today we will be discussing the importance of empowering as part of the discipleship process.

Empower: to give clearly defined direction, the necessary resources, training and authority to act.

> What does this definition of "empower" mean to you?

The greatest example of empowering is given to us by Jesus.

*"He appointed twelve that they might be with Him and that **He might send them** out to preach, and **to have power** to heal sicknesses and to cast out demons."* Mark 3:14-15

> After reading this verse, what is the most important part about empowering?

Jesus sent the disciples out to do great works, but He didn't send them until after He gave them **power/authority** to do the work they were called to do.

In order to give people the authority and confidence to do the work God has called them to do we must follow these 5 Steps:

1) I do...you watch...we talk

The first step in empowering is to allow emerging leaders to come along with us, see us do the work and then take the time to process with them what they just **saw**.

2) I do...you help...we talk

In this step, we encourage the emerging leader to participate in leading. After they get a taste of leading as an apprentice we once again invest the time to process with them what they **experienced**.

3) You do...I help...we talk

In this step, the emerging leader leads, while we help. After experiencing being the leader it is important to process with them what they just **led**.

4) You do...I watch...we talk

This next step involves the emerging leader leading alone while we watch. At this stage we must invest the time to process with the emerging leader how they **led**.

5) You do...someone else watches

This is the step where the new leader is now beginning the process of empowerment with a new emerging leader. At this stage it is necessary to invest the time to process

with the new leader so they can continue to **develop** emerging leaders. Leadership multiplication has begun to take place once this stage has occurred!

> After hearing these 5 steps to empowering new leaders, will you adjust how you go about preparing emerging leaders to lead? What will you do differently?

The greatest opportunity you will have as a leader is to see those you've led do even greater things than you have done. Let's look at what Jesus had to say concerning this idea.

*"I say to you, he who believes in Me, the works that I do he will do also; and **greater works** than these he will do, because I go to My Father."* John 14:12

> Who has invested into your life that has helped lead you to accomplish great things?

> Who can you begin investing in so that you will be able to see others accomplish great things?

The people that God has brought to your heart and mind are the people that He has called you to invest your life into. Prayerfully invest your life with intentionality so that God can continue to do great things in our region and even throughout our world.